

FRADULENT ACTIVITY WARNING

Heritage like many organizations in Trinidad and Tobago and around the world has been the subject of false representations made by individuals not associated with the company or its affiliates. We continue to take steps to limit the impact of these fraudulent activities on our customers, suppliers and stakeholders in the fence line communities. Some of the more common examples are noted below.

Fraudulent offers of employment have been emailed to job seekers claiming to represent Heritage using several platforms including but not limited to fake e-mail addresses, social media accounts and websites. In some cases, job seekers have been asked to disclose personally identifiable information or pay a processing or fee.

These are recruitment scams designed to extort money and/or personal information from unsuspecting persons genuinely seeking employment.

Heritage does not concern itself with information on an applicant's bank account; and will never request payment of a fee or require an applicant to the transfer of money to our bank accounts at any stage of our recruitment process which includes the application, interview meeting, processing of the application or training. Where a prospective applicant is resident outside of Trinidad and Tobago, this includes costs associated with and also includes the cost of immigration, attorney fees, airline fees, travel insurance or related expenses.

If you receive communication that you believe is fraudulent or have suffered a personal loss from a recruitment scam, please contact your local law enforcement. We however encourage you to take the following steps to protect yourself from potential scammers:

- Do not respond to unsolicited business propositions and/or job offers from people or e-mail addresses you do not know or trust.
- Do not disclose your personal or financial details to anyone you do not know or trust or on a website you do not trust. Heritage will only request your banking details for the purposes of remitting your salary after you have commenced employment during the orientation and onboarding process. Should you have disclosed this information to somebody you do not know or trust or to a website you do not trust consider reporting the incident to your local law enforcement.

While we acknowledge that Heritage's name and identity is being used fraudulently and sympathise with anyone who has lost money in this way, Heritage cannot accept any responsibility for fraudulent activity and scams perpetrated by persons unauthorised to conduct business on behalf of the company.